

MILPERSMAN 1306-1500

FULL TIME SUPPORT (FTS) PROGRAM

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References	(a) 10 U.S.C. §12102(a) and §12103(a)
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1. General Information

a. The purpose of the Full Time Support (FTS) Program is to train and administer the Navy Reserve. It is open to both male and female personnel. Enlisted FTS personnel serve in demanding billets, both at sea and ashore, providing the support necessary to prepare Navy reservists to conduct prompt and sustained operations in support of United States national interests. Enlisted FTS personnel may be assigned to the following:

(1) **Operational units** (e.g., ships, maritime expeditionary security forces, aviation squadrons, etc.);

(2) **Shore activities** (e.g., Navy operational support centers, military entrance processing stations, etc.); or

(3) **Major shore commands** (e.g., Chief of Naval Operations, Navy Personnel Command (NAVPERSCOM), Commander, Navy Reserve Forces Command, etc.).

b. FTS enlisted personnel are accessed via the following:

(1) Initial enlistment;

(2) Conversion from active component (AC); or

(3) Recall of Selected Reserve (SELRES) to active duty (ACDU).

c. First-term FTS direct enlistment is authorized by

reference (a). Members of this program are guaranteed an "A" school after recruit training. They incur an 8-year obligation of which 48 months are normally served on continuous ACDU.

d. All approved applicants for the FTS Program incur a minimum 4-year ACDU obligation. The enlisted community manager may authorize a 3-year obligation for FTS accessions that do not require a rate change.

e. Career opportunities exist in the enlisted FTS Program for personnel in the following ratings:

AD	aviation machinist's mate
AE	aviation electrician's mate
AM	aviation structural mechanic
AME	aviation structural mechanic (safety equipment)
AO	aviation ordnanceman
AS	aviation support equipment technician
AT	aviation electronics technician
AWF	naval aircrewman (mechanical)
AZ	aviation maintenance administrationman
BM	boatswain's mate
CS	culinary specialist
DC	damage controlman
EM	electrician's mate
ET	electronics technician
HM	hospital corpsman
IT	information systems technician
LS	logistics specialist
NC	Navy counselor
PR	aircrew survival equipmentman
PS	personnel specialist
YN	yeoman

f. SELRES recalls into the FTS Program are normally restricted to pay grade E-5 and below, and are limited by fiscal year quotas.

g. Application procedures for the FTS Program are outlined in MILPERSMAN 1306-1502.

2. **Selection Criteria.** The FTS community is small and opportunities for accession are limited. Manpower requirements

(pay grade, rating, and Navy enlisted classification codes), physical readiness, years of active service, and sustained professional performance are the primary considerations for selection.

3. **Obligated Service (OBLISERV) Requirements.** OBLISERV requirements for FTS personnel assignments are contained in MILPERSMAN 1306-106.

4. **Reenlistment Incentive.** Selective reenlistment bonuses (SRBs) are occasionally offered for reenlistments into the FTS Program. Refer to the latest SRB naval administrative message (NAVADMIN) for specific skills and award levels offered. Additionally, FTS personnel may request assignment under the Guaranteed Assignment Retention Detailing 2000 Program as per guidance in MILPERSMAN 1306-1002.

5. **FTS Sea Shore Rotation.** FTS sea/shore rotation tour lengths are determined by rating and pay grade. Refer to the current NAVADMIN for FTS sea shore rotation tour lengths. Projected rotation dates (PRDs) for first-term FTS personnel with 4 years initial OBLISERV will normally coincide with their expiration of active obligated service. Initial sea/shore tour and PRD will be recomputed upon reenlistment at which time the member will then be reassigned based on normal rotation.

6. **Change of Rating in Conjunction with FTS Accession.** Personnel in ratings not listed in paragraph 1e may request a change of rating in conjunction with their AC to FTS conversion or SELRES recall to FTS. Change of rating requests are considered on a case-by-case basis, focusing primarily on individual qualifications, formal coursework, and practical experience necessary to perform the duties of personnel in the desired rating.

7. **Approval Authority for AC to FTS Conversion and SELRES Recall to FTS.** Bureau of Naval Personnel (BUPERS), Enlisted Community Management (BUPERS-32) is the approval authority for AC to FTS, FTS to AC, and SELRES to FTS via a Career Waypoint-Transition application.